



Yogoda Satsanga Mahavidyalaya

(Established in 1967)

NAAC Accredited B++ (CGPA 2.89)

Affiliated to Ranchi University & registered under 2 (F) & 12 (B) of UGC Act



LEGISLATIVE LABOUR WELFARE

PAPER CODE DSE (3C), SEMESTER 6

SHORT ANSWER TYPE OF QUESTION (3 MARKS)

1. What is the concept of Labour Welfare?
2. Why is Labour Welfare important in organizations?
3. Name the types of welfare services provided to laborers.
4. Explain the concept of Labour Welfare in the context of India.
5. What does the Payment of Wages Act, 1936 regulate?
6. Briefly describe the Minimum Wages Act, 1948.
7. What is the objective of the Payment of Bonus Act, 1965?
8. Name the legislation that governs social security for employees in India.
9. What does The Employees Provident Funds and Miscellaneous Provisions Act, 1952 cover?
10. Outline the provisions of The Employees State Insurance Act, 1948.
11. What is the purpose of the Payment of Gratuity Act, 1972?
12. Explain the significance of The Industrial Employment (Standing Orders) Act, 1946.
13. Describe the key provisions of The Factories Act, 1948.
14. What does The Employees Compensation Act, 1923 regulate?
15. Define the Trade Unions Act, 1926.
16. Explain the objective of The Industrial Disputes Act, 1947.
17. How does The Factories Act, 1948 contribute to ensuring working conditions for employees?
18. Discuss the importance of The Employees Compensation Act, 1923 in safeguarding workers' interests.
19. What role does The Trade Unions Act, 1926 play in protecting the rights of workers?
20. How does The Industrial Disputes Act, 1947 help in resolving conflicts between employers and employees?

LONG ANSWER TYPE OF QUESTIONS (15 MARKS EACH)

1. Define Labour Welfare and explain its significance in modern organizations.
2. b. Discuss the importance of Labour Welfare in promoting employee well-being and productivity.
3. c. Describe various types of welfare services commonly provided to workers.
4. d. Analyze the evolution and current status of Labour Welfare in India.
5. Explain the objectives and key provisions of the Payment of Wages Act, 1936.



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6. b. Discuss the role of the Minimum Wages Act, 1948 in ensuring fair remuneration for workers. c. Evaluate the impact and implications of the Payment of Bonus Act, 1965 on employer-employee relations and business operations.
7. Describe the coverage and benefits provided under The Employees Provident Funds and Miscellaneous Provisions Act, 1952.
8. b. Explain the objectives and provisions of The Employees State Insurance Act, 1948 in providing social security to workers.
9. c. Discuss the significance of The Payment of Gratuity Act, 1972 in safeguarding the financial interests of employees.
10. Explain the purpose and key provisions of The Industrial Employment (Standing Orders) Act, 1946.
11. b. Analyze the impact of The Factories Act, 1948 on ensuring safe and healthy working conditions for employees.
12. c. Discuss the objectives and coverage of The Employees Compensation Act, 1923 in providing compensation for work-related injuries and disabilities.
13. Describe the provisions and significance of The Trade Unions Act, 1926 in regulating the formation and functioning of trade unions.
14. b. Explain the objectives and provisions of The Industrial Disputes Act, 1947 in resolving disputes between employers and employees and promoting industrial peace.