



ORGANIZATIONAL BEHAVIOUR – II

Paper code C3 , semester 3

Short Answer type of question (3 marks each)

1. What is the meaning of leadership?
2. Name three essential skills needed for effective leadership.
3. List and briefly explain three basic leadership styles.
4. What is the Trait Theory of leadership?
5. Describe the Behavioral Theory of leadership.
6. What is the Contingency Theory of leadership?
7. Define power and politics in the context of organizations.
8. What are the bases of power in organizations?
9. How does power relate to leadership?
10. What are the causes of organizational politics?
11. List three types of conflicts that may arise in organizations.
12. Explain the process of negotiation.
13. What are the two main approaches to negotiation?
14. Name two traditional techniques of negotiation.
15. Define change in the context of organizations.
16. What are some common forces stimulating change in organizations?
17. How do organizations typically respond to resistance to change?
18. Explain the concept of stress management.
19. Name three potential sources of stress in the workplace.
20. What is organizational culture, and why is it important?

Long answer type of question (20 marks each)

1. Describe the meaning of leadership and its importance in organizational effectiveness.
2. Discuss the essential skills needed for effective leadership and provide examples of each.
3. Compare and contrast at least three basic leadership styles, highlighting their strengths and weaknesses.
4. Explain the Trait Theory of leadership and discuss its relevance in contemporary organizational contexts.
5. Analyze the Behavioral Theory of leadership, including the key behaviors associated with effective leadership. f. Evaluate the Contingency Theory of



- leadership and discuss how situational factors influence leadership effectiveness.
6. Define power and politics within the organizational context and explain their interplay.
 7. Identify and discuss the various bases of power that individuals may leverage in organizations.
 8. Explore the relationship between power and leadership, including how leaders use power to influence others.
 9. Analyze the causes and consequences of organizational politics, providing real-world examples.
 10. Define conflict and discuss its significance in organizational dynamics.
 11. Describe the process of conflict, from its emergence to resolution, using relevant theories or models.
 12. Identify and explain the different types of conflicts that can occur within organizations, providing examples for each.
 13. Define negotiation and its importance in organizational decision-making and conflict resolution.
 14. Outline the negotiation process, including preparation, bargaining, and closure stages.
 15. Compare and contrast traditional and modern approaches to negotiation, highlighting their respective strengths and weaknesses.
 16. Discuss the forces stimulating change in organizations and their impact on organizational performance.
 17. Analyze the sources of resistance to change within organizations and strategies for managing resistance effectively
 18. Explain various techniques and strategies for managing change in organizations, considering factors such as communication, employee involvement, and organizational culture.
 19. Describe the nature of stress and its impact on individual and organizational performance.
 20. Identify potential sources of stress in the workplace and discuss their implications for employee well-being and productivity.
 21. Evaluate the consequences of stress in organizations and strategies for mitigating stress and promoting employee resilience.
 22. Define organizational culture and its importance in shaping organizational behavior and performance.
 23. Identify and describe different types of organizational cultures, such as clan, adhocracy, market, and hierarchy.



Yogoda Satsanga Mahavidyalaya

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24. Discuss techniques for maintaining and changing organizational culture, considering factors such as leadership, communication, and organizational structure.
25. Explain the features and dimensions of organizational climate and their significance in organizational effectiveness.
26. Discuss how organizational climate is measured and assessed within organizations.
27. Analyze the impact of organizational climate on employee attitudes, behavior, and performance.
28. Define organizational development (OD) and its role in promoting organizational effectiveness and change.
29. Discuss the importance of OD interventions in addressing organizational challenges and improving performance.
30. Describe various OD techniques and approaches, such as team building, leadership development, and process consultation, and their application in organizational contexts.